

Summer School Terms and Conditions 2022-23

Policy Statement on Equality, Diversity and Inclusion

The University of Essex fosters good relations between people who share a relevant protected characteristic and those who do not, celebrates diversity, challenges inequality and is committed to nurturing an inclusive and diverse community that is open to all who have the potential to benefit from membership of it, and which ensures equality of opportunity for all its members. We expect all our campus communities, employees, workers, contractors, students, invitees and visitors to be treated, and to treat others, with dignity and respect. We have a zero-tolerance approach to discrimination, harassment and bullying. Zero tolerance means that (i) we will take action and (ii) the action will be proportionate to the circumstances of the case. We are committed to meeting our obligations under the Equality Act 2010, which requires the University show no discrimination as required by law on account of age, disability, gender reassignment*, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

The University will always act lawfully and this may include taking action to support people with particular protected characteristics, including disability and sex. In addition to its obligations under the EA, the University shall adopt policies, practices, and procedures that define expected standards of behaviour and specify any additional characteristics, beyond those required by law, to which protection is provided, for example, in relation to political belief, social background and refugee status.

For the purposes of this Policy Statement the term 'trans' is an umbrella term to describe people whose gender is not the same as, or does not sit comfortably with, the sex they were assigned at birth. The term 'non-binary' is an umbrella term for people whose gender identity does not sit comfortably with 'woman' or 'man'. Non-binary identities are varied and can include people who identify with some aspects of binary identities, while others reject them entirely.

*The University's policies, practices and procedures specifically extend to all gender identities including trans, non-binary and gender non-conforming people.

Declaration

I understand that it is a term of my contract with the University to agree to the following and that it is my responsibility to read the necessary regulations, policies and procedures before I agree.

Regulations

- I agree to comply with and meet any and all conditions set out in the [Regulations relating to Registration](#), the [Code of Student Conduct](#), [IT Acceptable Use Policy](#) and [Library Regulations](#) from the date of my first period of registration as a student on the summer school to the date I complete the course or withdraw permanently, as recorded by the University.
- I understand that this period may include a series of individual registration periods.
- I abide by the University of Essex's code of conduct and acknowledge its zero-tolerance policy on bullying and harassment.

Cancellation and Refund Policies

- Cancellations made prior to 22 May: an administrative charge of £50.00 or a full refund less your £50.00 non-refundable deposit payment.
- Cancellations made between 22 May and 5 June: A fifty percent charge or refund of fifty percent.
- Cancellations made after 5 June: No refund to be made.
- Registered participants on courses cancelled by the Summer School organisers will be entitled to claim a full refund.
- Extenuating circumstances will also be considered at the organiser's discretion.

Personal Data

I understand that the information being collected on this form is necessary for my contract with the University. I understand that there is a fuller explanation of how the University uses my personal data, and of my rights in relation to my data, in the University's [Privacy Notices](#). I confirm that all information provided in this form for the purposes of registration with the University of Essex is accurate.

General

I accept that the University is not liable for any loss or damage suffered or incurred by me or other parties as a result of delays or in termination of its services or any aspect of its academic provision by reason of natural disaster or unavoidable events that are beyond the reasonable control of the University.

I agree to abide by the above Registration declaration statements for the duration of my period of registration at the University.